

NorPower Job Description

Job Title: Overhead Lineworker Class I

Reporting to: Foreman/Chargehand

Role purpose

The Overhead Lineworker is an essential employee and will work as part of a team, following instruction from the Foreman/Chargehand to construct and refurbish overhead lines in accordance with approved methods.

The jobholder will be working on site full time, assisting with the development of trainees and less experienced team members. The Lineworker will be given the opportunity to continually develop their knowledge, experience and skillset whilst assisting NorPower to meet safety, environmental and quality standards.

Responsibilities & Duties

Under the Health and Safety at Work etc. Act 1974 (HASWA 1974) NorPower, as your employer, has a duty to protect your health, safety and welfare and the health, safety and welfare of other people who may be affected by our business. NorPower must do whatever is reasonably practicable to achieve this.

As an employee, you have a duty under HASWA 1974 to take care of your own health and safety and that of others who may be affected by your actions. You must work with NorPower and your co-workers to assist everyone in meeting their legal requirements.

- Carry out all works associated with the construction and refurbishment of wood pole and steel tower overhead lines including: -
 - Assembly and erection of steel towers and wood poles
 - Stringing, tensioning, sagging, jointing, clamping and making off all types of overhead conductors and making of stay wires.
 - Installation of all types of insulators and overhead line equipment.
- Assist in supervising, training and coaching new and inexperienced staff members, remaining alert to their actions and making them aware of any hazards.
- Comply with NorPower's policies, taking responsibility for your own actions, in order to assist the business in achieving its aims and goals as applicable to your role.
- Participate in risk assessments and carry out assigned duties in a safe manner in accordance with instructions, and comply with safety and environmental rules/procedures, applicable regulations and codes of practice.
- Use and store all work tools, plant and equipment, including personal protective equipment, provided by the company correctly, in accordance with training/coaching provided and instructions received.

Person Specification

The jobholder will have a positive and pro-active approach to the safety of themselves and colleagues. The jobholder is required to have a strong, willing work ethic with a 'can do' attitude in order to work effectively as part of a team, following both written and verbal instructions. In addition, the job holder must have the ability to work outdoors in a site environment in all weather conditions.

Qualifications and experience

Experience in all tasks associated with the construction/refurbishment of wood pole and steel tower overhead lines.

The following are desirable however training will be provided: -

- A relevant certificate in health and safety (e.g., SHEA Power/IOSH Working Safely)
- Training in subjects such as manual handling, COSHH, plant operation, rescue from structures etc.
- Client authorisations.
- Outdoor First Aid

Competencies

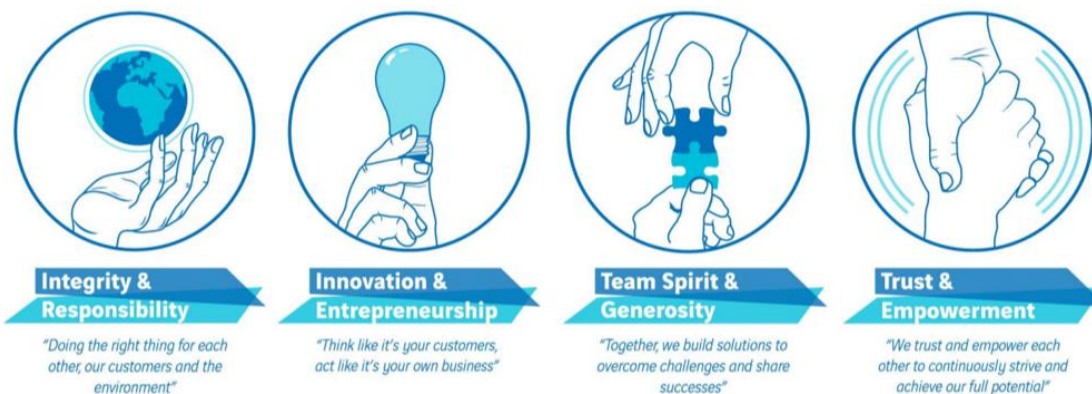
Required skills, knowledge, and abilities:

- Competent working at height using permanent attachment techniques.
- Ability and willingness to follow written and verbal instructions.
- Ability to work effectively as part of a team.
- Sound knowledge of the consequences of not following work practices/method statements.

Safety, Health, Environmental and Quality

NorPower employees are required to abide by the Company SHEQ policies at all times. These policies are available on the request from the Office Manager. Employee's must ensure they review any updates to these policies and behave accordingly.

Values



In line with Company values, the jobholder must have the following qualities:

Team Spirit & Generosity – able to work effectively within and contribute to the NorPower team to deliver results, provide support and drive performance.

Trust and Empowerment – enjoy managing their responsibilities and time to ensure work is completed efficiently and professionally.

Integrity and Responsibility – enjoy taking responsibility for their duties and managing these effectively to ensure efficient high quality results.

Innovation & Entrepreneurship – continually strive to improve processes and introduce new initiatives to improve efficiency.