

NorPower Job Description

Job Title: Project Engineer

Reporting to: Project Manager

Role purpose

The **Project Engineer** will be responsible for supporting the Project Manager through tendering, planning, developing and delivering Overhead Line projects ensuring the highest standards of health & safety, environmental and quality whilst ensuring productivity is achieved at all times.

The jobholder will be working on site full time as part of an experienced construction team setting to work and leading overhead line teams and subcontractors to meet project objectives. They will be expected to travel to various site locations throughout the UK.

Responsibilities & Duties

Including but not limited to the following:

- Be responsible for the Health & Safety of yourself, colleagues and others and actively promote the reporting of Positive Interventions.
- Lead by example and embed a positive culture.
- Ensure all works are being conducted in the correct and safe manner, in conformity to all method statements and risk assessments and produce/amend for review when required.
- Conduct monitoring and inspections on a routine basis, and proactively reduce site hazards.
- Develop and brief project inductions and undertake setting to work briefings.
- Responsible for ensuring correct identification, planning and management of Temporary Works, compiling and issuing documentation, including permits (e.g., permit to dig), and retaining a register(s).
- Have a clear understanding of, and ensure all work is completed in accordance with the scope of works and the SHEQ standards, policies, and procedures of NorPower and its clients.
- Responsible for developing and enforcing Inspection and Test Plans, ensuring works are compliant with all relevant quality standards and records are accurate and complete.
- Responsible for ensuring programme timescales are met, monitoring and reporting progress.
- Responsible for ensuring that project costs are minimised, and changes are identified and captured.
- Compile an accurate and up to date daily site diary.
- Work as part of a team, building and maintaining positive relationships with NorPower and Client team members, to ensure operations are safe, effective and efficient. Attend/chair meetings with client and team as required.
- Ensure that accidents, incidents and near misses are suitably reported.
- Ensure compliance with statutory legislation and public bodies.
- Deliver Toolbox Talks, safety and environmental briefings.
- Manage landowners, 3rd parties, suppliers and subcontractors in a professional manner.
- Liaise with design and engineering teams on technical matters.

- Effectively implement the Project Delivery Process
- Maintain and develop new skills and competencies in accordance with NorPower training standards and legislative changes and use knowledge and experience to develop others and to gain best practice.
- Undertake Project Manager duties to cover periods of absence or on smaller projects as necessary.
- Proactively identify areas for business improvement to improve safety and efficiency.

Person Specification

The jobholder will have a positive and pro-active approach to the safety of themselves and colleagues, and act as ambassador for a strong safety culture within NorPower. The jobholder will have the ability to plan ahead and to prioritise their own and others' workloads and respond quickly to changing situations. At NorPower we aim to provide the best possible service to our customers and build positive relationships with all stakeholders, so the jobholder is required to be an effective communicator and have a professional, 'can do' attitude to achieve and improve customer satisfaction. In addition, the job holder must have the ability to work outdoors in a site environment in all weather conditions.

Qualifications and experience

The jobholder must have experience of working in the overhead line construction industry, possess a strong understanding of health, safety, environment and quality aspects and have a sound technical knowledge, as well as:

- Knowledge and experience in application of the Construction (Design and Management) Regulations (CDM).
- Experience in the supervision of overhead line construction activities including subcontract works associated with overhead line construction.
- Experience in dealing with clients, landowners and 3rd parties.
- Industry recognised engineering qualification (Desirable)
- Safety qualification (Desirable)

Competencies

Required skills, knowledge, and abilities:

- Flexibility to be able to travel to work locations across the whole of the UK.
- Full driving license.
- Ability to ensure compliance with safety rules and documentation and be committed to working safely at all times.
- Possess the ability to work in a time pressured environment.
- Have the ability to adapt to changing situations and environments.
- Must have strong communication skills.
- Must be an effective team worker.
- Must represent NorPower by acting in a professional manner at all times.

This is a flexible based role with frequent travel and overnight stays as required on projects.

Safety, Health, Environmental and Quality

NorPower employees are required to abide by the Company SHEQ policies at all times. These policies are available on the Company's Integrated Management System. Employee's must ensure they review any updates to these policies and behave accordingly.

Values



In line with Company values, the jobholder must have the following qualities:

Team Spirit & Generosity – able to work effectively within and contribute to the NorPower team to deliver results, provide support and drive performance.

Trust and Empowerment – enjoy managing their responsibilities and time to ensure work is completed efficiently and professionally.

Integrity and Responsibility – enjoy taking responsibility for their duties and managing these effectively to ensure efficient high quality results.

Innovation & Entrepreneurship – continually strive to improve processes and introduce new initiatives to improve efficiency.