

## Health, Safety, Environment & Quality Policy

At NorPower we aim to be first choice for reliability and quality of work which includes preventing pollution and protecting the health and safety of our employees and others.

Our values are: -

### No Hurt

**We will provide a safe and healthy workplace to prevent work-related injury and ill health.**

We want everyone to go home safe and healthy every day.

### No Harm

**We will protect the environment from the potential impacts of our operations.**

We want current and future generations to be able to live healthily and enjoy our environment.

### High Standards

**We will strive for the highest standards, not only meeting requirements, but enhancing Client satisfaction, leaving the environment as good as, or better than, we found it, whilst taking care of the health and safety of all involved.**

We want our stakeholders to be confident that we have the knowledge, expertise and values to carry through our promises.

We will achieve this by: -

Identifying, assessing and, where practicable, eliminating the hazards arising from our operations and reducing risks as far as is reasonably practicable;

Minimising impacts by applying good practice to all our operations and investing in efficient vehicles, plant and equipment;

Agreeing the best solutions to fulfil and, where possible exceed, moral and legal obligations and other applicable requirements;

Providing and continually reviewing resources so that we can develop individual and company knowledge, experience and capacity;

Creating an environment which encourages employees to draw on their skills, knowledge and experience to offer innovative ideas and solutions;

Monitoring, reviewing and understanding our current situation, and the factors affecting it, so that we can address risks and opportunities and set objectives to continually improve health and safety, our HSEQ management system, and overall performance.

We rely on our employees and others working on our behalf to uphold our values so we will consult them, and their representatives, and ensure their participation in decision-making so that we are all equally engaged in achieving No Hurt, No Harm, High Standards.



Alistair MacLeod  
Managing Director



Neil Lamont  
Operations Director