

## Health and Safety Policy

NorPower Ltd Directors are wholly committed to protecting the health, safety and welfare of our employees and others who may be affected by our work. We fully recognise our moral and legal obligations and to that end we aim to place health and safety at the heart of all we do.

All employees have a legal obligation to assist the Company in achieving its health and safety requirements and to work safely to protect their own and others' health and safety.

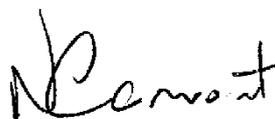
We will commit sufficient time and resources, and aim to prevent injuries, accidents and ill health by providing and maintaining a safe work place. We will strive to achieve that by:

- The company directors are committed to continuous Health and Safety improvements throughout the organisation. This will be achieved by regular tracking and reviewing of the company objectives and make the necessary adjustments to ensure targets are achieved.
- Identifying the significant, foreseeable hazards arising from our work, the resulting risks to health and safety, and implementing suitable controls to reduce the risks as far as is reasonably practicable.
- Sourcing and providing vehicles, plant and equipment that is suitable to the conditions and complexities of the work we undertake, including storage and handling of substances, and maintaining it in good condition.
- Training, coaching and supervising our employees to ensure their competence to safely undertake the tasks expected of them
- Providing employees, and other relevant personnel, with the necessary information to ensure safe working practices
- The policy will be made available to all interested parties, and will be accessible from the NorPower company website at [www.norpower.co.uk](http://www.norpower.co.uk)
- Communicating effectively with our employees, identifying their responsibilities, and encouraging their compliance with company policies and procedures. Any deliberate failure to comply with policies and procedures will be considered a disciplinary matter
- Consulting regularly with employees on matters, including changes, relating to their health and safety using methods appropriate to the subject
- Complying with and, where practicable, exceeding relevant legislation, codes of practice and best practice systems of work
- Monitoring, auditing and reviewing our management system, work practices and objectives to ensure their continuing relevance and suitability

This policy will be reviewed annually.



Alistair MacLeod  
Managing Director



Neil Lamont  
Operations Director